



LONG BEACH DAY NURSERY

Where Children Grow

Full Time Employee Benefits

Wellness, Appreciation, & Professional Growth

Long Beach Day Nursery (LBDN) provides a warm and welcoming environment where diversity is celebrated, innovation encouraged, and joy is a must! Our employees are the heart of our organization and we are dedicated to supporting the important work they do. We surround our team with a system of support that encourages wellness and professional growth. Our LBDN culture is to nurture, not only the children in our care, but our entire team of professionals. We know how important the work of early childhood is to the future of our children, families and community, and we are committed to supporting our team so that that they can focus on the important work of providing high quality early care and education to the young children and families in our care. We appreciate our team and we love our LBDN Family!

Benefits

Employer Paid Medical Insurance
Optional Dental and Vision Insurance

Paid Sick Time

80 hours of sick leave annually

Paid Holiday Time

10 Employer Paid Holidays

Paid Vacation Time

Years of Service	Vacation Days
1	10
2 through 9	15
10 through 11	16
12 through 13	17
14 through 15	18
16 through 17	19
18+	20

NAEYC Accredited Center

At LBDN you are joining a dedicated team of early childhood professionals committed to high quality ECE

Years of Service Awards

LBDN recognizes dedicated employees for their ongoing commitment to our program and mission.

Professional Development (PD) Stipend

Up to \$600 annually for completing training or education

Employer Paid Professional Development

3-4 Employer paid PD Days per year
Registration paid for annual Long Beach ECE Symposium

Permit Requisition

LBDN will help you complete your Child Development permit application and LBDN will pay permit application and renewal fees

Ongoing Prof. Development Support

Onsite Coaching and onsite trainings

Childcare Tuition Discount

20% for children of LBDN employees

403B Retirement Plan

Enrollment available upon hire, Pre-tax contributions

Employer contributions when possible

The mission of the Long Beach Day Nursery is to provide high quality early care and education to young children of working families.