

21 - 22 ANNUAL REPORT

BEACH D

MISSION

Provide high quality early care & education for young children of working parents

lbdn.org

Greetings Long Beach Day Nursery friends!

I am forever grateful for such an organization as Long Beach Day Nursery that tirelessly supports the families and children of Long Beach.

After nine inspirational years, my board tenure is at its end. I have been honored to serve three terms as the board chair leaving me with a sense of fulfillment not easily replaced.

During my time with LBDN, I witnessed the leadership of Whitney Leathers and then Jennifer Allen as Executive Directors. Under their guidance, we strengthened our financial position, bolstered the board of directors, and expanded our teaching and student core, increasing our capacity to embrace more families and children.

In the latter part of my years with LBDN, we tackled COVID an ongoing battle that changed our lives and daily experiences. With the cohesive efforts of management, staff, and the board we came together and worked tirelessly to maintain stability for not just the organization but the families and children we serve.

During the COVID turmoil, we took on the development of a new strategic plan. Utilizing the existing highly functional strategic plan, we made space for the next steps on our road map to sustained success! Our strategic plan is such an important document to provide everyone involved a solid direction for the current and future operation of the organization.

Perhaps the most exciting news is the expansion of the West Branch to include infants at that location. Currently, our beloved West Branch does not have the ability to enroll infants meaning West Branch families would have to find alternative childcare for infant siblings. While our East Branch does fulfill the enrollment of infants, we are THRILLED to be starting the process of expanding our West Branch to accept infants! There will be an addition of a toddler modular facility installed and then an extensive modification of the existing building at 1548 Chestnut Avenue to complete the expansion. This is very exciting!!!

It is with great gratitude that I thank all involved with this fantastic organization. It takes all of us to accomplish great success. Your support continues to nourish this 110-year-old organization and propel it to the next level. It is with great pleasure that I transition to the Honorary Board.

Florence Green Bixby would be so proud!!

Respectfully,

Aleucie Shoep.

Debbie Thorpe 2021-22 Board Chair





Board of Directors 2021-22

Debbie Thorpe Board Chair Nancy Hays Chair-Elect, Personnel Chair **Gail Schwandner** 1st Vice-Chair, Governance **Jillian Koehring** 2nd Vice-Chair, Resource Dev **Brett Bradbury** Treasurer, Finance Chair Nelinia Varenas Recording Secretary Patricia Ellington Lisa Finn Christopher Gordon Robyn Gordon-Peterson Steve Hockett Julissa José-Murray Kevin Kelly Meghan King Fern Nueno Linda Treffrv **Tonia Warrior**

Years of Service

Our team is amazing! Long Beach Day Nursery is proud of our staff and the work they do each and everyday to support the children in our care, their families, LBDN, and each other!

More than half of our team has been with LBDN for more than ten years. In fact, some are celebrating as many as 20 or more years with us! This is an unusual achievement for an industry that is characterized by high turnover. The stability and long-term tenure of our team is yet another indication of our commitment to the highest standards of quality and integrity.





Programs Team	Years of Service
Linda Blackshire	32
Dianna McCrary	29
Carla Chua	23
Larae Metz	21
Xochitl Ramirez	21
Maria Arias	20
Evangelina Jimenez	19
Franchell Lawton	19
Claudia Baide	18
Cherrel Rosten	17
Richard Panganiban	15
Vicenta Torres	15
Cheryl Partee	14
Jacqueline Vallejo	13
Noelia Zaragoza	13
Mercedes Maglonzo	10
Mayra Espinoza	7
Daniella Hagood	6
Yanira Hernandez-Gomez	6
Anya Mazariegos	6
Atalia Melendez	6
Angie Rodriguez	6
Natalie Ugalde	6
Norma Gonzalez	5
Hibet Lopez Martinez	5
Yonglin Conner	4
Brandon Hardison	4
Diane Rios	4
Neriah Alvarez	3
Fermina Jimenez	3
Sherry Jones	3
Adriana Rangel	3
Samantha Shirkhanbaigi	3
Rhea Coon	2
Brenda Lopez	2
Sharai Gonzalez	2
Genevieve Irene Linde	2
Samantha Edralin	1
Cesilia Arambula	0.64
Jenine Dy	0.64
Angelina Magdaleno	0.60
Alexa Vega	0.35
Administration	
Margaret Blevins	12
Stacy Bass	7
Ryan Carrell	5
Jennifer Allen	2
Angela Washington	0.58
	Years of Service as of 9/30/22

West Branch Expansion



The Long Beach Day Nursery Expansion Project's primary goal is to expand services for young children from low-income households in the Washington Neighborhood. LBDN is bringing infant care to the West Branch for the first time in our 110-year history and we are also expanding access for toddlers. This infrastructure project is being implemented in phases and includes new classrooms and needed upgrades to this historic West Branch campus. When fully completed, over 100 young children will be served, greatly increasing the West Branch's capacity. Phase 1 was completed in 2019 and increased toddler capacity from 12 to 24.

Phase 2

Involves the construction of two classrooms for toddlers. This building will provide space for sixteen toddler children with classrooms adjacent to our Phase 1 toddler classrooms, all sharing access to a common playground.

Thank yo	u to our d	aenerous d	lonors fo	r making	this p	ossible!
Thank yo		jenerous e		n making	una p	

W. M. Keck Foundation	grant of \$500,000
The Ahmanson Foundation	grant of \$300,000
S. Mark Taper Foundation	grant of \$150,000

Donations as of 7/28/22

Phase 3

Involves the renovation of our existing building in order to open two infant classrooms! We are so grateful for the generosity of our community and have raised \$175,000 from the donors below for this exciting and momentous stage.

Thank you to our generous donors for making this possible!

- The Rudolph J. & Daphne A. Munzer Foundation
- The LGA Family Foundation
- The New L Family Fund

Annual Highlights

- We are grateful to have served 242 children!
 We have increased enrollment & held several inperson events at each branch.
 Workforce development & staff wellness remain a priority.
 We expanded our Early Intervention Program to provide more resources & support for students & staff.
 Our pew logo & website are fabulous & bave
- Our new logo & website are fabulous & have been well received in the community!
 - We finally have fiber internet at the East Branch & have upgraded equipment at both our centers.



Strategic Plan 22-25

Our comprehensive, highly participatory, strategic planning process uncovered solutions to the needs that our children and families are facing.

Our Strategic Planning Committee (SPC) was made up of a group of twenty staff, board, and community members. Foundational data was collected and involved an environmental scan, two staff listening sessions, and a parent survey. The information that was collected informed the remainder of our planning process where we aligned around a common vision for the future, identified obstacles and named specific strategies and actions to accomplish our plans. Our 3 main strategic directions are: Creating Internal Systems of Support, Developing Diversified External Resources and Actively Embracing & Nurturing Diversity, Equity, Inclusion and Belonging. View our Strategic Plan by scanning the QR code or by visiting <u>Ibdn.org/agency-plans-and-financials.</u>



Programs Overview





Language & Literacy Hours **1,000+**







Early Intervention Hours **2,393+**



Professional Development Hours **472**



Staff Scholarships Awarded **19**



Free Diapers Donated to Families **7,082**



Surveyed Families Satisfied with Quality of LBDN Programs! **100%**

Gallery of Supporters

Thank you to all of our wonderful supporters! July 1, 2021 - June 30, 2022

\$50,000+

California Community Foundation The Carl & Roberta Deutsch Foundation The Rudolph J. and Daphne A. Munzer Foundation S. Mark Taper Foundation

\$10,000 - \$49,999

Crail-Johnson Foundation Altha M. Fry Trust Josephine S. Gumbiner Foundation Larry and Helen Hoag Foundation The Earl B. & Loraine H. Miller Foundation Tua Morse Sorowitz John Fielder & Donita Van Horik

\$5,000 - \$9,999

Tom & Joan Alderson The Evalyn M. Bauer Foundation City of Hope Charles E. Culbertson & Beverly Culbertson Trust Employees Community Fund of Boeing

\$2,500 - \$4,999

Bixby Knolls Community Foundation Jean Bixby Smith Blanche, Augustus, and Wes Harrison Foundation Gloria Deukmejian Bess J. Hodges Foundation Richard Landes Long Beach Rotary Charitable Foundation Raytheon Technologies Deborah Thorpe

\$1,000 - \$2,499

Albertson Foundation Fund #2 **Robert & Mary Alice Braly** Susan Collida - Nostrum, Inc. Feo Family Foundation Sheldon & Barbara Gebb Farmers & Merchants Bank Farmers and Merchants Trust Company Eric Peterson & Robyn Gordon-Peterson Habitat for Humanity of Greater LA Cary Lewis & Nancy Hays Russ and Avalon Hill Family Foundation Steve & Priscilla Hockett Holthouse Carlin & Van Trigt Lindsay Johnson Kevin & Katie Kelly Randy Koeneke - Sierra **Republic Insurance** Solutions Anne Laguzza - The Works Consulting **Bud & Theresa Landers** Gary Whitley & Whitney Leathers Long Beach Judicial Partners, IIC Norma Marter Sandor & Deloris Mayuga David & Suzanne Nosworthy Greg & Valerie Owen Suzanne Powell Aaron & Maureen Price Gail Schwandner Linda Silver Preston & Nancy Smith Michael & Eva Soutar

Henry & Julie Taboada

\$500 - \$999

Ventura Aguirre Roger & Sharon Barker Barbara Bixby Blackwell

Brett & Megan Bradbury Carrie Brookshire George Jackson & Daphne Ching-Jackson Michele Dobson Patricia Ellington Lisa Finn Scott & Traci Glassock Julissa Jose-Murrav Meghan King **Jillian Koehring** Robert & Nancy Ann Latimer LBCF Community Impact Fund Douglas & Sandra Leafstedt Thomas Lord Frank Newell Teann Nouven Fern Nueno **Beverly Lewis O'Neill** Linda Patten - Hercules **Energy Products** John Pettus - CIU Networks Laurie Raykoff - Bayshore Insurance Services Steven & Marisol Romeyn Linda Treffrv Nelinia Varenas Charice Vaughan **Tonia Warrior** Sandy Wells Melanie Werts Loyd & Virginia Wilcox Andrew & Martha Wittenberg

\$250 - \$499

Denise Dahlhausen Don Temple Family Charitable Foundation Kristen Errico Aurora Gutierrez Brandon & Jennifer Allen Harper Cordelia Howard Karen Kretz Barbara Lopp Lindsay Mais O&S CPAs and Business Advisors Harold & Patti Omel Curtis Pederson Michael Riehl Sofia Riley - TGIS Catering & Events Robert Soth Holly Unruh

\$101 - \$249

Anagabriela Acosta Andrew Balingit **Emily Bishop** Erin Blake **Daniel & Margaret Blevins** Penny Brocksen Chris & Jane Conway Daughters of Scotia Kourosh Davatolhagh Kathleen DeSilva Robert Herrera Lamar Howard **Timothy King** Gerald Lane Connor & Shelby Lock Olivia Maiser Natalie & Gregory Meyer Lindsay Ngidiwe **Roxanne Patmor Brittney Pinney** Sarah Randall Cheryl Rodi Brian & Anna Russell Sergio Salup Barbara Santage Catherine Vandenberg Smith **Frederick Sutton Tracey Thorpe** Joanne Van Boxtel Scott Van Boxtel Sharon Westafer Shina Ru Annie Yana Jacklyn Yen Angie Zarifes

\$1 - \$100

Alejandra Albarran Moses Frin Allen George & Collette Anderson Krishelle Austin Priva Bahl-Sen Nona Balingit **Richard & Susan Bell** Gloria Bertucci Linda Blackshire Virginia Brady Kaye Briegel John Bryant Renee Buckley-Chatman Patricia Buehnerkemper Teresa Burkert Claire Carrell Holly Carrell John Carrell **Diinamarie** Casiles Alma Castro April Colbert Donte Colbert Leo Corcoran III Lori Craig David & Susan Crockett Marilyn Day Coralee De Dubovay Phyrun Deab Sarah Dowdey **Charles & Margaret Durnin** Laura Doyle Hajar El Nancy Espana Michael Espinoza **Robert Fielding** Jeremiah & Patricia Flanigan Vanessa Franco Norma Gonzalez Ariana Hernandez Laura Herrera Mark Huizar Jack and Barbara Irvin Anne Johnson Paul and Cari Kaminski Patricia Karlak Kari Keith Thomas Kennelly Ed King Zachary Kinnoin Monika Kosinska Karen Kulick James & Kathy Lingle

Juliette Mahonev Andrew Manos Pablo Maravilla **Richard & Melva Miller** Carla Huerta McCaulev Dawn McIntosh Judith McTaggart Meredith Meals Paul & Lorie Merrill Alex Moreland John Moreland Edward Mosteig Vicki Newcomer **Bond Nichols** Vanessa Noris Jon Carlo Nunez Kathleah Pagdilao **Cheryl Partee** Carmen O. Perez J. Ratner **Meredith Reynolds** Diane Rios Danielle Roberson Katrina Roberson **Darlene Roberts** Brittany Rodriguez Donna Rogahn Katherine Russell Aimee Salup **Robert & Carol Senske** Alima Sherman Shana Slaughter Sarah Soriano Pam Spoo Nancy Sugiyama John Surlow Robert & Diane Trunek Jill Buczkowski Unze Beatriz Ursulo Lillian Villaneda Karen Villanueva-Diaz Nancy Villasenor James Wagner **Bethmarie Ward Jeffrey Williams** John & Linda Wilson Spencer Woolard Jessica Worland Brenda Workman

IN-KIND DONATIONS

Bordeaux Law, P.C. Stacy Bass Child360 - Early Head Start

Children's Home Society Pat Ellington Jericho Fabie Christopher Gordon Ezekiel & True Hughes Habitat for Humanity of Greater LA Human-I-T Lindsay Johnson Nancy Koehring Lakeshore Learning LB Chamber of Commerce LB Mayor's Fund for Education Long Beach Rescue Mission The Nonprofit Partnership **Beverly O'Neill** Public Counsel **Regenerate Group** Scholastic SCORF Catherine Scott Gail Schwandner The Salvation Army Eugene Tang The Wine Country

IN HONOR OF

Jennifer Allen Kari Keith Mr. & Mrs. Allen-Harper Sarah Randall Surekha Bahl Priva Bahl-Sen **Gina Ballard** Holthouse Carlin & Van Trigt **Rvan Carrell** Jon Carlo Nunez **Caden Travis Cross** J. Ratner **Diane Dewalsche Thomas Kennelly Joen Garnica** Theresa Landers **Marcia Hays** Nancy Hays June Hill **Russ & Avalon Hill Family** Foundation Honoring LLB Alumni Nonprofit Intel Foundation Leaders - Thank You Jenn Jill Buczkowski Unze In honor of LBDN teachers Daphne Ching-Jackson

Theresa Landers Robyn Gordon-Peterson Andrew Manos Whitney Leathers Donita Van Horik Margaret Russell Katherine Russell **Gail Schwandner** Frank Newell Julie Taboada Henry Taboada **Debbie Thorpe** Tracey Thorpe **Debbie Thorpe & Robyn Gordon-Peterson** Theresa Landers Spencer Woolard Patricia Karlak

IN MEMORY OF

Shirley Bashor Baker Loyd Wilcox Betty L. Bixby Barbara Bixby Blackwell **Bruce G. Brookshire Carrie Brookshire** Mary D. Jensen Vicki Newcomer Alice Lacourt Charice Vaughan **Burt Marter** Norma Marter Joni Rehnborg Barbara Lopp **Nelle Loder Richards** Preston & Nancy Smith John Wells Robert Senske Marv Soth Anne Johnson Ken & Judy Travis Scott & Traci Glassock **Janet Vernon** Scott & Traci Glassock

GIFT MATCHING

AmazonSmile AT&T **Boeing PAC** Netflix Ocean Direct, LLC **UBS Foundation USA** Wells Fargo

Statement of Financial Position

FOR THE YEAR ENDED JUNE 30, 2022

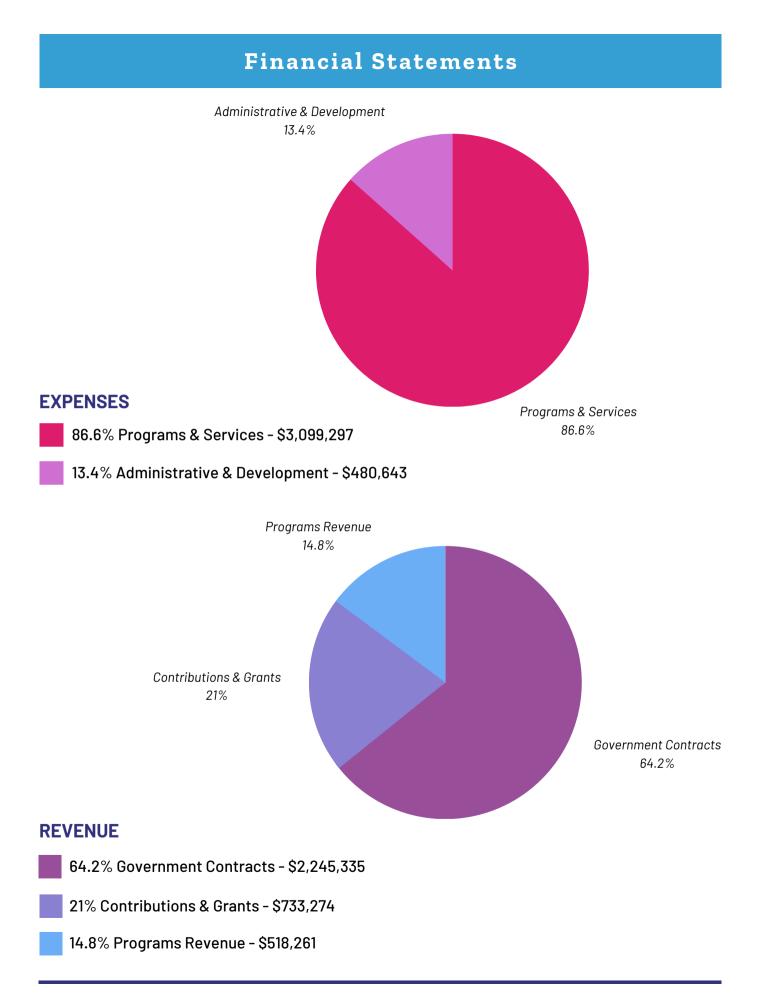
ASSETS

CURRENT ASSETS	
Cash	\$ 1,408,637
Accounts receivable, net	172,784
Prepaid expenses	48,238
	10,200
Total Current Assets	1,629,659
Total Guiterit Assets	1,023,033
INVESTMENTS	
Investments without donor restrictions	1,746,881
Opel Boone unitrust	309,934
Endowments	937,559
Total Investments	2,994,374
PROPERTY AND EQUIPMENT, NET	1,808,596
····· _·····	
INTANGIBLE MINERAL LEASE RIGHTS	8,980
	0,000
OTHER ASSETS	
	F0 070
Construction in progress	50,236
Funds for deferred compensation plan	136,029
TOTAL ASSETS	\$ 6,627,874
LIABILITIES & NET ASSETS	
LIABILITIES & NET ASSETS CURRENT LIABILITIES	
	\$ 32,846
CURRENT LIABILITIES Accounts payable	
CURRENT LIABILITIES Accounts payable Accrued expenses	119,296
CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education	119,296 20,245
CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue	119,296 20,245 210,739
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CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability	119,296 20,245 210,739 136,029
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CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability TOTAL LIABILITIES NET ASSETS Without Donor Restrictions Undesignated	119,296 20,245 210,739 136,029 519,155 2,955,653
CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability TOTAL LIABILITIES NET ASSETS Without Donor Restrictions Undesignated	119,296 20,245 210,739 136,029 519,155 2,955,653 1,746,881
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CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability TOTAL LIABILITIES NET ASSETS Without Donor Restrictions Undesignated Board designated Total Net Assets Without Donor Restrictions	119,296 20,245 210,739 136,029 519,155 2,955,653 1,746,881 4,702,534
CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability TOTAL LIABILITIES NET ASSETS Without Donor Restrictions Undesignated Board designated	119,296 20,245 210,739 136,029 519,155 2,955,653 1,746,881
CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability TOTAL LIABILITIES NET ASSETS Without Donor Restrictions Undesignated Board designated Total Net Assets Without Donor Restrictions With Donor Restrictions	119,296 20,245 210,739 136,029 519,155 2,955,653 1,746,881 4,702,534 1,406,185
CURRENT LIABILITIES Accounts payable Accrued expenses Payable to the State of California - Department of Education Deferred revenue Deferred compensation plan liability TOTAL LIABILITIES NET ASSETS Without Donor Restrictions Undesignated Board designated Total Net Assets Without Donor Restrictions	119,296 20,245 210,739 136,029 519,155 2,955,653 1,746,881 4,702,534
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Statement of Activities & Changes in Net Assets

FOR THE YEAR ENDED JUNE 30, 2022

		P	Without estrictions		With	Total
REVENUE				F	Restrictions	 TUTAL
Child care food program		Ś	95,838			\$ 95,838
Family fees - noncertified children			518,261			518,261
Child care and development programs			2,042,827			2,042,827
Contributions			407,910	\$	176,209	584,119
American rescue plan act grant			71,100			71,100
Gross special events revenue	\$	39,840				
Less cost of direct benefits to donors		(3,027)				
Net special event revenue			36,813			36,813
Investment income, net			(69,915)		(228,361)	(298,276)
Interest			448			448
Other			6,351			6,351
In-kind contribution			34,891			34,891
Supplemental income			106,670			106,670
			3,251,194		(52,152)	3,199,042
NET ASSETS RELEASED FROM RESTRICT	IONS		140,157		(140,157)	
TOTAL SUPPORT AND REVENUE			3,391,351		(192,309)	 3,199,042
EXPENSES						
Program services			3,099,297			3,099,297
Supporting services						
General and administrative			408,883			408,883
Fundraising			71,760			 71,760
TOTAL EXPENSES			3,579,940			 3,579,940
CHANGES IN NET ASSETS			(188,589)		(192,309)	 (380,898)
BEGINNING NET ASSETS			4,891,123		1,598,494	 6,489,617
ENDING NET ASSETS		\$	4,702,534	\$	1,406,185	\$ 6,108,719





1548 Chestnut Avenue Long Beach, CA 90813



Thank you to all of our supporters!

Visit Long Beach Day Nursery online by scanning the QR code or at **<u>bit.ly/lbdngiving</u>** to make a one-time or recurring contribution.

If your name has been inadvertently omitted or misspelled, please contact us at (562) 591-0509.



