

Long Beach Day Nursery

2017-2018 Annual Report



The mission of the Long Beach Day Nursery is to provide high quality early care & education for young children of working parents.



Greetings! We are pleased to present to you the highlights of 2017-2018, and look forward to our many plans that are rolling out in the 2018-2019 year.

- The Strategic Plan, a 3 year road map for LBDN's future, was created with the insight, expertise, and diverse experience of the Strategic Planning Task Force.
- Expansion grants have given LBDN the ability to increase student capacity and renovate existing classrooms.
- Increased support from longtime grantees has allowed more support for teachers, including worthy wages.

Under the guidance of our Executive Director, Whitney Leathers, the Long Beach Day Nursery continues to be at the forefront of early childhood care and education. Her visionary mindset oversees the big picture, our strength and challenges, and continues to establish Long Beach Day Nursery at the leadership position of early childhood education not only in Long Beach but in the greater Los Angeles area. Our tenure and strength is a credit to the community members, elected officials and area foundations that have invested in LBDN, and to the unwavering dedication and brilliance of our staff (some of whom have been with us for decades!).

The progress this past year illustrates the power and strength of the Long Beach Day Nursery, our staff, board of directors, donors, and friends.

To all of our long-time supporters, generous foundations and friends, we thank you and are grateful for all whom share the vision of our founders. Your gifts enable the Long Beach Day Nursery to remain true to our mission, to provide high quality early care and education for young children of working parents.



Florence Bixby would be so proud!

Cheers!

A handwritten signature in black ink that reads "Debbie Thorpe".

Debbie Thorpe
Chair, Board of Directors



2017-2018 Board of Directors

- Debbie Thorpe, *Chair*
- Michele Dobson, *Chair-Elect*
- Joan Garnica, *1st Vice Chair*
- Robyn Gordon-Peterson, *2nd Vice Chair*
- Theresa Landers, *Treasurer*
- Sharon Barker, *Recording Secretary*

Board Members:

- Gina Ballard
- Brett Bradbury
- Patricia Ellington
- Allison Green
- Nancy Hays
- Debra Kahookale
- Ann Mantel
- Daniel Tapia

Strategic Plan

In our 106 years, we have always been forward thinking, seeking out new and better ways to support children and working families. This year we worked with a powerhouse Strategic Planning Task Force to realign our mission vision and goals and created our new 2018–2021 Strategic Plan. This plan continues the forward thinking legacy of LBDN. As our community and field evolve, so too are we evolving to best meet the needs of our community, students, families, and team. Our Plan calls for continued investment in high quality, research-based programming that engage and embrace the whole child and their family. It calls for investing in our team who work tirelessly to provide a strong foundation of love and learning. It calls for deepening partnerships to coordinate and maximize our efforts on behalf of families, young children and our early childhood workforce. The plan calls for further mobilizing our supporters to advance our comprehensive vision of the future. Won't you join us in meeting our goals and objectives?

Goal #1

Expanding high-quality, innovative services for young children & their families

- 1.1** - Increase infant & toddler care at the West Branch
- 1.2** - Enhance program offerings
- 1.3** - Integrate technology to facilitate: learning, communication, & efficient operations
- 1.4** - Increase school to home community building including: activate parent voice, volunteerism, & engagement

Goal #2

Foster an environment that supports workforce development & staff wellness

- 2.1** - Support access to higher education & increased credentials for LBDN team
- 2.2** - Ensure worthy wages for LBDN team
- 2.3** - Promote a culture of ongoing appreciation & wellness
- 2.4** - Strengthen leadership capacity to support a high performing nonprofit organization

Goal #3

Amplify LBDN visibility & brand awareness

- 3.1** - Increase community awareness & recognition of LBDN brand
- 3.2** - Maintain & increase meaningful partnerships whose priorities align with LBDN

Goal #4

Increase community investment in early care & education

- 4.1** - Launch a multi-year development plan to support the organization's ambition & goals
- 4.2** - Maintain a vibrant & active Board of Directors
- 4.3** - Advocate for increased public funding for early care & education

Programs Overview & Data



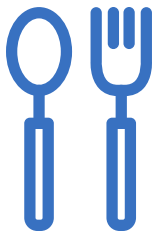
296

Families Served



95%

Parent Participation



97,500+

Meals Provided



Free

Vision & Dental
Screenings



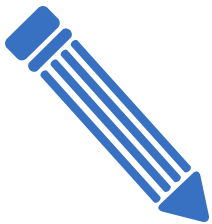
1,550+

Hours of Early
Intervention Support



500+

Hours of Literacy
Development



1,000+

Hours of Professional
Development



100%

of Families Satisfied!

Gallery of Supporters

Thank you to all of our wonderful supporters! July 1, 2017 – June 30, 2018

\$50,000 +

The Atlas Family Foundation
The Carl & Roberta Deutsch
Foundation
The Earl B. & Loraine H. Miller
Foundation

\$25,000–\$49,999

The Rudolph J. & Daphne A.
Munzer Foundation
Ruth Peck

\$10,000–\$24,999

Altha M. Fry Trust
Josephine S. Gumbiner
Foundation
John Fielder and Donita Van
Horik Family Foundation

\$5,000–\$9,999

The Evalyn M. Bauer
Foundation
James & Patricia Craig
Jean Egan
The Stuart Higley Foundation,
Inc.

\$2,500–\$4,999

John & Helen Apostle Foundation
George & Gloria Deukmejian
Mitchell & Jan Dion
Blanche, Augustus, & Wes
Harrison Foundation

Theresa & Bud Landers
Aaron & Maureen Price
Jean Bixby Smith
James & Debbie Thorpe

\$1,000–\$2,499

Tom & Joan Alderson
Roger & Sharon Barker
Berro Family Foundation, Inc.
Brett & Megan Bradbury
Kevin Conklin
Kathleen Costello-Pitts
Patricia Ellington
Diego Lopez & Joen Garnica
Sheldon & Barbara Gebb
Scott & Traci Glassock
Gregory & Martha Haeseler
Stephen Kirchhoff
Nancy Hays & Cary Lewis
Long Beach Community
Foundation

Ann Mantel
Sandor & Deloris Mayuga
David & Suzanne Nosworthy
Paragon Equities
Linda Silver
Preston & Nancy Smith
Gary Whitley
The Works Consulting
Green Zahn & Associates

\$500–\$999

Paul & Patti Brown

Michele Dobson
Farmers & Merchants Bank
Jennifer Gilbert
Eric & Robyn Gordon-Peterson
John & Liz Hancock
Debra Kahookele
Douglas & Sandra Leafstedt
The Jan & Jerry Maize
Foundation
Frank & Margie Newell
Rancho Los Alamitos
Marian Stocking
Temple Family Charitable
Foundation
Charice Vaughan

\$101–\$499

Terrance Hodel & Tamara Achauer
Rich & Pat Archbold
Bradley & Gina Ballard
Meri Anne & Milton Bartlett
Richard & Susan Bell
Theresa Bixby
Robert & Mary Alice Braly
Penny Brocksen
George Jackson & Daphne
Ching-Jackson
Sharon Civalleri
Denise Dahlhausen
Lynn Danielson
Daughters of Scotia
Brian & Karen Donaldson
Scott Donnelly
Charles & Margaret Durnin

Steven Finch
Annemarie Forster
Gail and Jim Gray Family
Foundation
David & Harriet Golding
John W. Hancock Foundation
Betty Hagan
Page Henley
Robert & Annie Johnson
Hideo & Jeanne Karatsu
Nancy Kneuer
Hisaye 'JoAnn' Kuroda
Richard & Linda Landes
Jonathan Leigh
Emily Lloyd
Barbara Lopp
Terry Marte-Greco
Victor & Patricia McCarty
Alejandra Albarran Moses
Mike Murray
K.J. Neal
Beverly Lewis O'Neill
James & Deborah Russell
Margaret Russell
Gail Schwandner
Robert Soth
Henry & Julia Taboada
Daniel Tapia
Tracey Thorpe
Lisa Tyra
Joseph & Joan Van Hooten
David & Melanie Werts
Sharon Westafer
Elaine Winston

\$1-\$100

Donald & Joyce Bailey
Barbara Bixby Blackwell
Anne Blayden
Carrie Brookshire
Victoria Brown
Patricia Buehnerkemper
Cecilia Canut
Sherry Cheak
Jerene Chiaro
James & Rozanne Churchill
Community Action Team
Chris & Jane E. Conway
Craig Cross
Marilyn Day
Porter & Coralee De Dubovay
Mark & Charlene S. Ebright
Norma Fast
Edwin Feo
Eduardo & Patricia Ferrer
Robert Fielding
Jeremiah & Patricia Flanigan
Sandy Gill
Norma Grady
Marta & Rob Griffin
James and Mary Hansen
C.W. & Nancy Hegelheimer
Tom & Lynn Hermstad
Barbara Hernandez
Nancy Higginson
Marion Hinze
Judith Hirsch
Lorraine Hutton
Jack & Barbara Irvin
Richard & Janet Johnson
Michael & Lois Jordan

Judith Kaho
Alexander & Jacque Kemp
Thomas Kennelly
Richard & Janis Kleinberg
Karen Kozaites
James & Thora Lamhofer
Jerry & Gillian Lane
LBS Financial Credit Union
Jeff & Joanne Levin
James & Kathy Lingle
William & Claire Marmion
Jana Martin
James & Joan McCormack
Paul & Lorie Merrill
Kate Mueller
George & Joyce Murchison
Virginia Oleen
Carmen O. Perez
Debra Randall
John & Joann Rich
Amber Robbins
Donna Rogahn
Katherine Russell
Barbara Santage
Steve & Natalie Sellers
Alima Sherman
Pam Spoo
Ronald & Cindy Summers
Sonya Swartout
Catherine Vandenberg Smith
Robert & Diane Trunek
Sandy VandenBerge
Chis Vella
Lillian Villaneda
Valerie Nicole Vlahos Maes
Dana Watkins
Sheila Watson

John & Sandra Wells
Merideth Wiberg
Loyd & Virginia Wilcox
William & Shirley Wild
Jeffrey Williams

In Memory Of

Calvin P. Andrews

Carrie Brookshire

Linda Brown

Paul & Lorie Merrill

George Deukmejian

Penny Brocksen

Helen & Herbert Fielding

Robert Fielding

Mary Lamb

Margaret Russell

Audrey Langslet

Berro Family Foundation, Inc.

Paul & Patricia Brown

Kathleen Costello-Pitts

Craig Cross

George & Gloria Deukmejian

Brian & Karen Donaldson

Mark & Charlene S. Ebright

Gail & Jim Gray Family Foundation

John W. Hancock Foundation

James & Mary Hansen

Jack & Barbara Irvin

Karen Kozaites

James & Thora Lamhofer

Jerry & Gillian Lane

Victor & Patricia McCarty

George & Joyce Murchison

David & Suzanne Nosworthy

Christopher & Kimri Vella

Chuck Lineberger

William & Claire Marmion

Louie Myers

Alima Sherman

Nelle Loder Richards

Preston & Nancy Smith

Mary Soth

C.W. & Nancy Hegelheimer

Jana Martin

Robert Soth

In Honor Of

Marvin Day

Marylin Day

Jean & Merideth on their 80th

Barbara Lopp

Whitney Leathers

George Jackson & Daphne

Ching-Jackson

Beverly O'Neill

Tom & Lynn Hermstad

Paul & Lorie Merrill

Mike Murray

John & Joann Rich

Preston & Nancy Smith

Temple Family Charitable

Foundation

William & Shirley Wild

Margaret Russell

Katherine Russell

Margaret Russell

The children of LBDN

Patricia Buehnerkemper

The teaching staff at LBDN

George Jackson & Daphne

Ching-Jackson

In Honor Of (Cont.)

The wonderful LBDN staff

Jana Martin

Debbie Thorpe

Tracey Thorpe

Gary Whitley & Whitney

Leathers

Jennifer Gilbert

Valerie Nicole Vlahos Maes

In Kind

A Better U Fitness

Alamitos Bay Yarn Company

Aquarium of the Pacific

Aquarius Casino Resort

The Auld Dubliner Irish Pub &
Restaurant

Bay Shore Community Church

Michael Betts

Bo Beau Kitchen + Roof Tap

Boathouse on the Bay

Boulder Creek Golf & Country
Club

Buono's Authentic Pizzeria

Marc & Melissa Cadorette

Cal State Long Beach Baseball

Callaway Vineyard & Winery

Catalina Express

Lynell Chun

The Clubhouse at Anaheim Hills
Golf Course

The Comedy & Magic Club

The Crooked Duck

Michele Dobson

Domenico's

Patricia Ellington

Fit & Style

Gallagher Chiropractic

Diego Lopez & Joen Garnica

Gladstone's Long Beach

Golf N' Stuff

The Gondola Getaway

Eric & Robyn Gordon-Peterson

Justin & Liz Hall

The Ice House Comedy &
Nightclub

Nancy Hays & Cary Lewis

Hotel Maya - A DoubleTree by
the Hilton

Incredible Journey Travel

International City Theater

Odessa Izuhara

J & L Jewelry

Joe Jost's

John Garey Fitness & Pilates

Debra Kahookele

Lakeshore Learning

Bud & Theresa Landers

Legends Sports Bar

Long Beach Marriott

Long Beach Symphony
Orchestra

Los Alamitos Race Course

The Los Angeles Clippers

Luna Belmont Shore

McCarty's Jewelry

Rachel Montecinos

Naples Rib Company

Parker's Lighthouse

Pioneer Hotel & Gambling Hall

Polly's Pies Restaurant

PRP Wine International, Inc.

James & Deborah Russell

Santa Anita Park

Schooner or Later

Share & Do Good

Sandy Silverman

Spirit Cruises

Henry & Julia Taboada

Sandy Tessier

James & Debbie Thorpe

The Orleans Hotel & Casino Las
Vegas

The Wine Country

The World Famous Laugh Factory

Interested in getting more out of your donation?
Please check with your employer about matching gifts!
Here is a list of the programs that matched gifts in
2017-2018:

Gift Matching

AmazonSmile

Apple Inc.

The Boeing Company Gift Match Program

Costco Wholesale Corporation Gift Match

Flour Foundation Matching Funds

Wells Fargo Foundation Educational Matching Gifts Program

If your name has been inadvertently omitted or
misspelled, please contact us at (562) 591-0509.
Thank you!

Thank you for supporting our mission!



You can make your donation online!
Visit us at lbdn.org & click 'Donate Now!'

Stepping Stones to Success Scholarship Campaign

Thank you and congratulations to our 2017-2018 Stepping Stones to Success Honorary Chair, Beverly O'Neill, for her dedication to this year's campaign which exceeded its original goal and helped us to raise more than \$70,000! Beverly is a past LBDN alumni, and long time avid supporter of LBDN and early childhood care and education. Contributions to the Stepping Stones to Success campaign assist LBDN in providing scholarships to working families who are unable to afford high quality care and education for their young children. Thank you so much for sharing our vision of better lives for the children we serve!



Stepping Stones Donors

Tom & Joan Alderson
Donald & Joyce Bailey
Berro Family Foundation, Inc.
Jean Bixby Smith
Penny Brocksen
Carrie Brookshire
Victoria Brown
Patricia Buehnerkemper
Marilyn Day
George & Gloria Deukmejian
Charles & Margaret Durnin

The Earl B. & Loraine H. Miller
Foundation
The Evalyn M. Bauer
Foundation
John & Liz Hancock
Tom & Lynn Hermstad
Nancy Higginson
John Fielder & Donita Van
Horik Family Foundation
Josephine S. Gumbiner
Foundation
Hideo & Jeanne Karatsu

Bud & Theresa Landers
Barbara Lopp
William & Claire Marmion
Sandor & Deloris Mayuga
Paul & Lorie Merrill
Mike Murray
Frank & Margie Newell
David & Suzanne Nosworthy
Virginia Oleen
John & Joann Rich
Donna Rogahn
Steve & Natalie Sellers

Alima Sherman
Linda Silver
Preston & Nancy Smith
Robert Soth
Henry & Julia Taboada
Temple Family Charitable
Foundation
James & Debbie Thorpe
Robert & Diane Trunek
David & Melanie Werts
Loyd & Virginia Wilcox
William & Shirley Wild

Building Blocks – Legacy



Long Beach Day Nursery's Building Blocks for the Future is a group of individuals who have invested in the future of the Nursery by including Long Beach Day Nursery in their estate planning. LBDN has received bequests of this type from faithful supporters throughout its long history – 82 and counting!

If you have already named Long Beach Day Nursery in your estate plans, please let us know so we can count you in as a member of Building Blocks for the Future! And, if you are considering taking this step, please let us know how we can assist you in making this important decision.

We acknowledge and honor those who have made planned gifts – past, present, and future – by including their names in **Building Blocks for the Future:**

Tom & Joan Alderson	Elise Cummings	Herbert G. Halliday	Esther McCaughan	Preston & Nancy Smith
Della G. Allen	Don & Kathy De Silva	Wesley L. Harrison	Louise McClaughrey	Robert & Mary Soth
H.G. 'Hap' Appleton	John Clare Dixon	Eleanor N. Hatch	Paul & Lorie Merrill	Morse Sorowitz
Herbert Bell	The Doolittle Estate	Robert & Annie Johnson	Elizabeth McNeal	Marian Stocking
Betty Bixby	Mildred Draper	Mrs. C.F.A. Johnson	Ann Artman Morales	Randy & Barbara Stricklin
Barbara Bixby Blackwell	Sarah Louise Duncon	Ronella Marshall Jones	Michael & Barbara Newton	Mallie E. Swinney
Opal Boone	Ruth Fairfield	Evelyn Keely	Dorothy Nichols	George W. Trammell
Jane Buel Bradley	Elsie Faris	Richard & Ann King	Elanor M. Nye	Jon Fielder & Donita Van Horik
Carrie Brookshire	Lois T. Fisher	Maymie R. Krythe	William & Beverly O'Neill	Mary Ella Weber
Frank G. Butler	Harvey B. Franklin	Agnes Kuffel	Zoe H. Person	Jonn & Sandy Wells
Clarisse & Martin Clancy	Altha M. Fry	Bud & Theresa Landers	Mary J. Remmers	David & Melanie Werts
Maude H. Clock	Rocco Gallo	L. Christine Langemo	Nelle Richards	Juanita B. Wissler
Homer & Leamel Comparette	Sheldon & Barbara Gebb	Margaret Leake	Myrtle Robbins	Patrice Wong
Kathleen Costello- Pitts	Don & Sandra Gill	Hazel Liff	Charles F. Ross	Daris Zinsmeyer
James G. Craig Sr.	Judy Gumbiner	Mary Ruth Long	Mary M. Savery	Lois M. Zelsdorg
Beverly Culbertson	Emma Gunkel	George & Della Marx	Edna D. Sellers	
	Gregory Haeseler	Sandor & Deloris Mayuga	Jean Bixby Smith	

If you have already named LBDN to receive a planned gift, we do not need to know how much only that you did. Please consider being one of our Building Blocks.

Financial Statements

Statement of Financial Position at June 30, 2018

Assets	
Current assets:	
Cash & cash equivalents	\$968,104
Accounts receivable	140,588
Prepaid expenses	41,026
Total current assets	1,149,718
Investments	1,680,189
Investments - Designated Beneficiary	981,925
Property & equipment, net	2,171,437
Funds held for a deferred compensation plan	102,508
Total assets	<u>\$6,085,777</u>
Liabilities & Net Assets	
Liabilities:	
Accounts payable	\$148,814
Accrued expenses	209,374
Deferred revenue	42,393
Deferred compensation plan liability	102,508
Total liabilities	<u>503,089</u>
Net assets:	
Unrestricted net assets:	
Board designated	2,144,752
Fixed assets	2,171,437
Total unrestricted net assets	4,316,189
Temporarily restricted net assets	14,631
Permanently restricted net assets	<u>1,251,868</u>
Total net assets	<u>5,582,688</u>
Total liabilities & net assets	<u>\$6,085,777</u>

Statement of Activities July 1, 2017 to June 30, 2018

Unrestricted Net Assets

Support:	
Government contracts	\$1,196,256
Child care food program	104,308
Family fees - certified children	41,535
Family fees - noncertified children	940,329
Supplemental funding	12,296
Other program fees	5,851
Contributions	722,760
United Way	571
Special events	19,330
Interest & dividend income on investments	54,362
Realized gain on sale of investments	48,161
Net unrealized gain on investments	95,064
Other interest income	472
Total support	3,241,295
Net assets released from restrictions	<u>27,800</u>
Total operating & support revenue	<u>3,269,095</u>
Expenses:	
Program services:	
East branch program	1,879,072
West branch program	926,154
Total program services	2,805,226
Supporting services:	
General & administrative	361,593
Development	66,768
Total expenses	<u>3,233,587</u>
Increase in unrestricted net assets	<u>35,508</u>

Temporarily Restricted Net Assets

Contributions	<u>6,203</u>
	6,203
Net assets released from donor restrictions	<u>(27,800)</u>
Decrease in temporarily restricted net assets	<u>(21,597)</u>

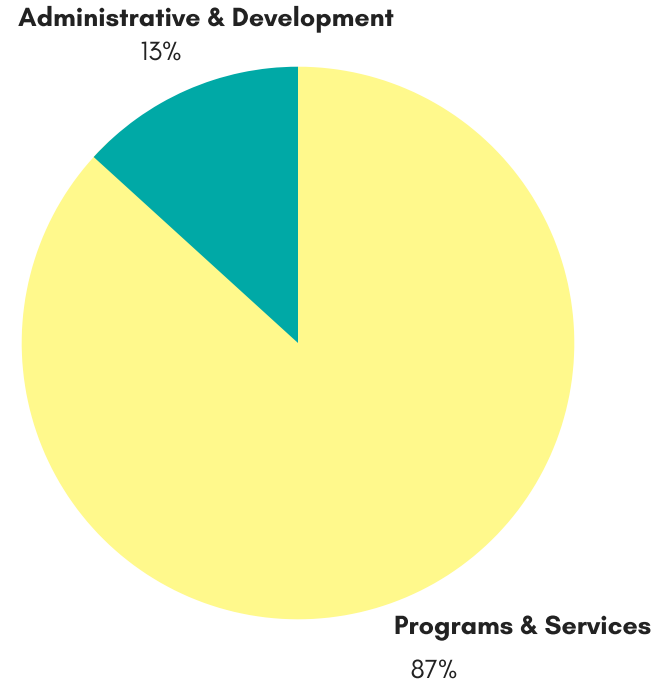
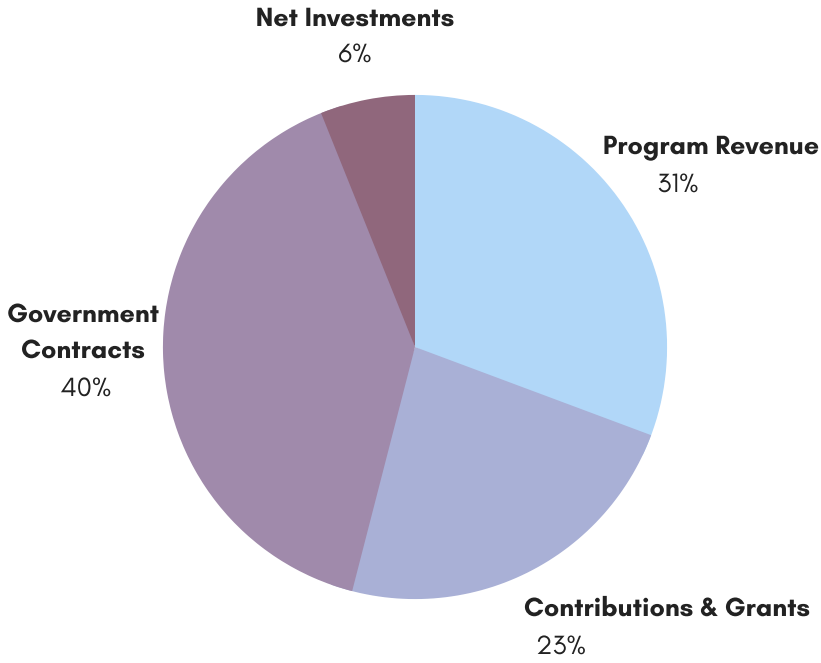
Permanently Restricted Net Assets

Contributions	<u>\$6,750</u>
Increase in permanently restricted net assets	<u>6,750</u>
Total increase in net assets	20,661
Net assets, beginning of year	<u>5,562,027</u>
Net assets, end of the year	<u>\$5,582,688</u>

Long Beach Day Nursery is a 501(c)(3) non-profit organization. The programs and services of the Long Beach Day Nursery are made possible by the financial support of its donors and program fees. The information shown herein has been summarized from financial statements as audited by Goodrich Baron Goodyear LLP. Copies of audited statements are available on request.

Financial Statements

At LBDN we are proud of our ability to put our resources directly toward program & services, 87% of all funding goes towards programs & services.



- 40% Government Contracts - \$1,300,564
- 31% Program Revenue - \$1,000,011
- 23% Contributions & Grants - \$770,461
- 6% Net Investments - \$198,059

- 87% Programs & Services - \$2,805,226
- 13% Administrative & Development - \$428,361



Celebrating our Staff

Long Beach Day Nursery is proud of our team! More than half of whom have been with LBDN for five years or more. In fact, some are celebrating as many as 20 or more years with us! This is an unusual achievement for an industry that is characterized by high turnover. The stability and long-term tenure of our team is yet another indication of our commitment to the highest standards of quality and integrity.



Years Committed to our Mission

East Branch:	Years of Service
Deborah Napoleon-Holifield	32
Rosa Taosoga	27
Dianna Lynn Pyland	25
Carla Sta. Ana Chua	19
Xochitl Marie Ramirez	17
Maria Arias	16
Claudia Ninoska Baide	14
Cherrel Rosten	13
Diondra R. Wall	12
Richard Noceda Panganiban	11
Ericka Palacios	10
Cheryl Partee	10
Noelia Zaragoza	9
Mercedes Uchi Maglonzo	6
Stephanie S. Dignadice	3
Mayra Espinoza	3
Angie Rodriguez	3
Daniella Hagood	2
Tameca Hodo	2
Atalia Melendez	2
Natalie Ugalde	2
Monica Lopez	2
Norma Gonzalez	1
Maria T. Landa-Lopez	1
Hibet Lopez Martinez	1
Arlene Rodriguez	1
West Branch:	Years of Service
Linda Jean Blackshire	28
Maria Alicia Guevara	21
Larae Metz	17
Evangelina Ortiz Jimenez	15
Franchell Marie Lawton	15
Sara Cun Vicente	14
Jacqueline Vallejo	9
Vicenta Torres	8
Yanira Hernandez-Gomez	2
Anya Mazariegos	2
Administration:	Years of Service
Margaret McMahon	8
Whitney Leathers	4
Stacy Bass	3
Ryan Carrell	1



Long Beach Day Nursery

1548 Chestnut Avenue

Long Beach, CA 90813

www.lbdn.org

Address Service Requested