

# Long Beach Day Nursery

2017-2018 Annual Report



*The mission of the Long Beach Day Nursery is to provide high quality early care & education for young children of working parents.*



Greetings! We are pleased to present to you the highlights of 2017-2018, and look forward to our many plans that are rolling out in the 2018-2019 year.

- The Strategic Plan, a 3 year road map for LBDN's future, was created with the insight, expertise, and diverse experience of the Strategic Planning Task Force.
- Expansion grants have given LBDN the ability to increase student capacity and renovate existing classrooms.
- Increased support from longtime grantees has allowed more support for teachers, including worthy wages.

Under the guidance of our Executive Director, Whitney Leathers, the Long Beach Day Nursery continues to be at the forefront of early childhood care and education. Her visionary mindset oversees the big picture, our strength and challenges, and continues to establish Long Beach Day Nursery at the leadership position of early childhood education not only in Long Beach but in the greater Los Angeles area. Our tenure and strength is a credit to the community members, elected officials and area foundations that have invested in LBDN, and to the unwavering dedication and brilliance of our staff (some of whom have been with us for decades!).

The progress this past year illustrates the power and strength of the Long Beach Day Nursery, our staff, board of directors, donors, and friends.

To all of our long-time supporters, generous foundations and friends, we thank you and are grateful for all whom share the vision of our founders. Your gifts enable the Long Beach Day Nursery to remain true to our mission, to provide high quality early care and education for young children of working parents.



Florence Bixby would be so proud!

Cheers!

A handwritten signature in black ink that reads "Debbie Thorpe". The signature is written in a cursive, flowing style.

Debbie Thorpe  
Chair, Board of Directors



### 2017-2018 Board of Directors

Debbie Thorpe, *Chair*  
Michele Dobson, *Chair-Elect*  
Joan Garnica, *1st Vice Chair*  
Robyn Gordon-Peterson, *2nd Vice Chair*  
Theresa Landers, *Treasurer*  
Sharon Barker, *Recording Secretary*

### Board Members:

Gina Ballard  
Brett Bradbury  
Patricia Ellington  
Allison Green  
Nancy Hays  
Debra Kahookale  
Ann Mantel  
Daniel Tapia

# Strategic Plan

In our 106 years, we have always been forward thinking, seeking out new and better ways to support children and working families. This year we worked with a powerhouse Strategic Planning Task Force to realign our mission vision and goals and created our new 2018-2021 Strategic Plan. This plan continues the forward thinking legacy of LBDN. As our community and field evolve, so too are we evolving to best meet the needs of our community, students, families, and team. Our Plan calls for continued investment in high quality, research-based programming that engage and embrace the whole child and their family. It calls for investing in our team who work tirelessly to provide a strong foundation of love and learning. It calls for deepening partnerships to coordinate and maximize our efforts on behalf of families, young children and our early childhood workforce. The plan calls for further mobilizing our supporters to advance our comprehensive vision of the future. Won't you join us in meeting our goals and objectives?

## Goal #1

Expanding high-quality, innovative services for young children & their families

- 1.1** - Increase infant & toddler care at the West Branch
- 1.2** - Enhance program offerings
- 1.3** - Integrate technology to facilitate: learning, communication, & efficient operations
- 1.4** - Increase school to home community building including: activate parent voice, volunteerism, & engagement

## Goal #2

Foster an environment that supports workforce development & staff wellness

- 2.1** - Support access to higher education & increased credentials for LBDN team
- 2.2** - Ensure worthy wages for LBDN team
- 2.3** - Promote a culture of ongoing appreciation & wellness
- 2.4** - Strengthen leadership capacity to support a high performing nonprofit organization

## Goal #3

Amplify LBDN visibility & brand awareness

- 3.1** - Increase community awareness & recognition of LBDN brand
- 3.2** - Maintain & increase meaningful partnerships whose priorities align with LBDN

## Goal #4

Increase community investment in early care & education

- 4.1** - Launch a multi-year development plan to support the organization's ambition & goals
- 4.2** - Maintain a vibrant & active Board of Directors
- 4.3** - Advocate for increased public funding for early care & education

## Programs Overview & Data



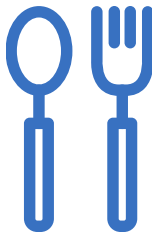
**296**

Families Served



**95%**

Parent Participation



**97,500+**

Meals Provided



**Free**

Vision & Dental  
Screenings



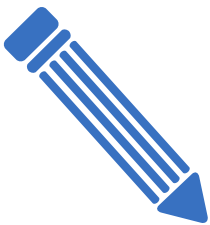
**1,550+**

Hours of Early  
Intervention Support



**500+**

Hours of Literacy  
Development



**1,000+**

Hours of Professional  
Development



**100%**

of Families Satisfied!



# Gallery of Supporters

Thank you to all of our wonderful supporters! July 1, 2017 - June 30, 2018

## **\$50,000 +**

The Atlas Family Foundation  
The Carl & Roberta Deutsch  
Foundation  
The Earl B. & Loraine H. Miller  
Foundation

## **\$25,000-\$49,999**

The Rudolph J. & Daphne A.  
Munzer Foundation  
Ruth Peck

## **\$10,000-\$24,999**

Altha M. Fry Trust  
Josephine S. Gumbiner  
Foundation  
John Fielder and Donita Van  
Horik Family Foundation

## **\$5,000-\$9,999**

The Evalyn M. Bauer  
Foundation  
James & Patricia Craig  
Jean Egan  
The Stuart Higley Foundation,  
Inc.

## **\$2,500-\$4,999**

John & Helen Apostle Foundation  
George & Gloria Deukmejian  
Mitchell & Jan Dion  
Blanche, Augustus, & Wes  
Harrison Foundation

Theresa & Bud Landers  
Aaron & Maureen Price  
Jean Bixby Smith  
James & Debbie Thorpe

## **\$1,000-\$2,499**

Tom & Joan Alderson  
Roger & Sharon Barker  
Berro Family Foundation, Inc.  
Brett & Megan Bradbury  
Kevin Conklin  
Kathleen Costello-Pitts  
Patricia Ellington  
Diego Lopez & Joen Garnica  
Sheldon & Barbara Gebb  
Scott & Traci Glassock  
Gregory & Martha Haeseler  
Stephen Kirchhoff  
Nancy Hays & Cary Lewis  
Long Beach Community  
Foundation

Ann Mantel  
Sandor & Deloris Mayuga  
David & Suzanne Nosworthy  
Paragon Equities  
Linda Silver  
Preston & Nancy Smith  
Gary Whitley  
The Works Consulting  
Green Zahn & Associates

## **\$500-\$999**

Paul & Patti Brown

Michele Dobson  
Farmers & Merchants Bank  
Jennifer Gilbert  
Eric & Robyn Gordon-Peterson  
John & Liz Hancock  
Debra Kahookele  
Douglas & Sandra Leafstedt  
The Jan & Jerry Maize  
Foundation  
Frank & Margie Newell  
Rancho Los Alamitos  
Marian Stocking  
Temple Family Charitable  
Foundation  
Charice Vaughan

## **\$101-\$499**

Terrance Hodel & Tamara Achauer  
Rich & Pat Archbold  
Bradley & Gina Ballard  
Meri Anne & Milton Bartlett  
Richard & Susan Bell  
Theresa Bixby  
Robert & Mary Alice Braly  
Penny Brocksen  
George Jackson & Daphne  
Ching-Jackson  
Sharon Civalleri  
Denise Dahlhausen  
Lynn Danielson  
Daughters of Scotia  
Brian & Karen Donaldson  
Scott Donnelly  
Charles & Margaret Durnin

Steven Finch  
Annemarie Forster  
Gail and Jim Gray Family  
Foundation  
David & Harriet Golding  
John W. Hancock Foundation  
Betty Hagan  
Page Henley  
Robert & Annie Johnson  
Hideo & Jeanne Karatsu  
Nancy Kneuer  
Hisaye 'JoAnn' Kuroda  
Richard & Linda Landes  
Jonathan Leigh  
Emily Lloyd  
Barbara Lopp  
Terry Marte-Greco  
Victor & Patricia McCarty  
Alejandra Albarra Moses  
Mike Murray  
K.J. Neal  
Beverly Lewis O'Neill  
James & Deborah Russell  
Margaret Russell  
Gail Schwandner  
Robert Soth  
Henry & Julia Taboada  
Daniel Tapia  
Tracey Thorpe  
Lisa Tyra  
Joseph & Joan Van Hooten  
David & Melanie Werts  
Sharon Westafer  
Elaine Winston

## **\$1-\$100**

Donald & Joyce Bailey  
Barbara Bixby Blackwell  
Anne Blayden  
Carrie Brookshire  
Victoria Brown  
Patricia Buehnerkemper  
Cecilia Canut  
Sherry Cheak  
Jerene Chiaro  
James & Rozanne Churchill  
Community Action Team  
Chris & Jane E. Conway  
Craig Cross  
Marilyn Day  
Porter & Coralee De Dubovay  
Mark & Charlene S. Ebright  
Norma Fast  
Edwin Feo  
Eduardo & Patricia Ferrer  
Robert Fielding  
Jeremiah & Patricia Flanigan  
Sandy Gill  
Norma Grady  
Marta & Rob Griffin  
James and Mary Hansen  
C.W. & Nancy Hegelheimer  
Tom & Lynn Hermstad  
Barbara Hernandez  
Nancy Higginson  
Marion Hinze  
Judith Hirsch  
Lorraine Hutton  
Jack & Barbara Irvin  
Richard & Janet Johnson  
Michael & Lois Jordan

Judith Kaho  
Alexander & Jacque Kemp  
Thomas Kennelly  
Richard & Janis Kleinberg  
Karen Kozaites  
James & Thora Lamhofer  
Jerry & Gillian Lane  
LBS Financial Credit Union  
Jeff & Joanne Levin  
James & Kathy Lingle  
William & Claire Marmion  
Jana Martin  
James & Joan McCormack  
Paul & Lorie Merrill  
Kate Mueller  
George & Joyce Murchison  
Virginia Oleen  
Carmen O. Perez  
Debra Randall  
John & Joann Rich  
Amber Robbins  
Donna Rogahn  
Katherine Russell  
Barbara Santage  
Steve & Natalie Sellers  
Alima Sherman  
Pam Spoo  
Ronald & Cindy Summers  
Sonya Swartout  
Catherine Vandenberg Smith  
Robert & Diane Trunek  
Sandy VandenBerge  
Chis Vella  
Lillian Villaneda  
Valerie Nicole Vlahos Maes  
Dana Watkins  
Sheila Watson

John & Sandra Wells  
Merideth Wiberg  
Loyd & Virginia Wilcox  
William & Shirley Wild  
Jeffrey Williams

## **In Memory Of**

### **Calvin P. Andrews**

Carrie Brookshire

### **Linda Brown**

Paul & Lorie Merrill

### **George Deukmejian**

Penny Brocksen

### **Helen & Herbert Fielding**

Robert Fielding

### **Mary Lamb**

Margaret Russell

### **Audrey Langslet**

Berro Family Foundation, Inc.

Paul & Patricia Brown

Kathleen Costello-Pitts

Craig Cross

George & Gloria Deukmejian

Brian & Karen Donaldson

Mark & Charlene S. Ebright

Gail & Jim Gray Family Foundation

John W. Hancock Foundation

James & Mary Hansen

Jack & Barbara Irvin

Karen Kozaites

James & Thora Lamhofer

Jerry & Gillian Lane

Victor & Patricia McCarty

George & Joyce Murchison

David & Suzanne Nosworthy

Christopher & Kimri Vella

## **Chuck Lineberger**

William & Claire Marmion

## **Louie Myers**

Alima Sherman

## **Nelle Loder Richards**

Preston & Nancy Smith

## **Mary Soth**

C.W. & Nancy Hegelheimer

Jana Martin

Robert Soth

## **In Honor Of**

### **Marvin Day**

Marylin Day

### **Jean & Merideth on their 80th**

Barbara Lopp

### **Whitney Leathers**

George Jackson & Daphne

Ching-Jackson

### **Beverly O'Neill**

Tom & Lynn Hermstad

Paul & Lorie Merrill

Mike Murray

John & Joann Rich

Preston & Nancy Smith

Temple Family Charitable

Foundation

William & Shirley Wild

### **Margaret Russell**

Katherine Russell

Margaret Russell

### **The children of LBDN**

Patricia Buehnerkemper

### **The teaching staff at LBDN**

George Jackson & Daphne

Ching-Jackson

## **In Honor Of (Cont.)**

### **The wonderful LBDN staff**

Jana Martin

### **Debbie Thorpe**

Tracey Thorpe

### **Gary Whitley & Whitney**

### **Leathers**

Jennifer Gilbert

Valerie Nicole Vlahos Maes

## **In Kind**

A Better U Fitness

Alamitos Bay Yarn Company

Aquarium of the Pacific

Aquarius Casino Resort

The Auld Dubliner Irish Pub &  
Restaurant

Bay Shore Community Church

Michael Betts

Bo Beau Kitchen + Roof Tap

Boathouse on the Bay

Boulder Creek Golf & Country  
Club

Buono's Authentic Pizzeria

Marc & Melissa Cadorette

Cal State Long Beach Baseball

Callaway Vineyard & Winery

Catalina Express

Lynell Chun

The Clubhouse at Anaheim Hills  
Golf Course

The Comedy & Magic Club

The Crooked Duck

Michele Dobson

Domenico's

Patricia Ellington

Fit & Style

Gallagher Chiropractic

Diego Lopez & Joen Garnica

Gladstone's Long Beach

Golf N' Stuff

The Gondola Getaway

Eric & Robyn Gordon-Peterson

Justin & Liz Hall

The Ice House Comedy &  
Nightclub

Nancy Hays & Cary Lewis

Hotel Maya - A DoubleTree by  
the Hilton

Incredible Journey Travel

International City Theater

Odessa Izuhara

J & L Jewelry

Joe Jost's

John Garey Fitness & Pilates

Debra Kahookole

Lakeshore Learning

Bud & Theresa Landers

Legends Sports Bar

Long Beach Marriott

Long Beach Symphony

Orchestra

Los Alamitos Race Course

The Los Angeles Clippers

Luna Belmont Shore

McCarty's Jewelry

Rachel Montecinos

Naples Rib Company

Parker's Lighthouse

Pioneer Hotel & Gambling Hall

Polly's Pies Restaurant

PRP Wine International, Inc.

James & Deborah Russell

Santa Anita Park

Schooner or Later

Share & Do Good

Sandy Silverman

Spirit Cruises

Henry & Julia Taboada

Sandy Tessier

James & Debbie Thorpe

The Orleans Hotel & Casino Las  
Vegas

The Wine Country

The World Famous Laugh Factory

Interested in getting more out of your donation?  
Please check with your employer about matching gifts!  
Here is a list of the programs that matched gifts in  
2017-2018:

## **Gift Matching**

AmazonSmile

The Boeing Company Gift Match Program

Costco Wholesale Corporation Gift Match

Flour Foundation Matching Funds

Wells Fargo Foundation Educational Matching Gifts Program

If your name has been inadvertently omitted or  
misspelled, please contact us at (562) 591-0509.

Thank you!

# Stepping Stones to Success Scholarship Campaign

Thank you and congratulations to our 2017-2018 Stepping Stones to Success Honorary Chair, Beverly O'Neill, for her dedication to this year's campaign which exceeded its original goal and helped us to raise more than \$70,000! Beverly is a past LBDN alumni, and long time avid supporter of LBDN and early childhood care and education. Contributions to the Stepping Stones to Success campaign assist LBDN in providing scholarships to working families who are unable to afford high quality care and education for their young children. Thank you so much for sharing our vision of better lives for the children we serve!



## Stepping Stones Donors

Tom & Joan Alderson  
 Donald & Joyce Bailey  
 Berro Family Foundation, Inc.  
 Jean Bixby Smith  
 Penny Brocksen  
 Carrie Brookshire  
 Victoria Brown  
 Patricia Buehnerkemper  
 Marilyn Day  
 George & Gloria Deukmejian  
 Charles & Margaret Durnin

The Earl B. & Loraine H. Miller  
 Foundation  
 The Evalyn M. Bauer  
 Foundation  
 John & Liz Hancock  
 Tom & Lynn Hermstad  
 Nancy Higginson  
 John Fielder & Donita Van  
 Horik Family Foundation  
 Josephine S. Gumbiner  
 Foundation  
 Hideo & Jeanne Karatsu

Bud & Theresa Landers  
 Barbara Lopp  
 William & Claire Marmion  
 Sandor & Deloris Mayuga  
 Paul & Lorie Merrill  
 Mike Murray  
 Frank & Margie Newell  
 David & Suzanne Nosworthy  
 Virginia Oleen  
 John & Joann Rich  
 Donna Rogahn  
 Steve & Natalie Sellers

Alima Sherman  
 Linda Silver  
 Preston & Nancy Smith  
 Robert Soth  
 Henry & Julia Taboada  
 Temple Family Charitable  
 Foundation  
 James & Debbie Thorpe  
 Robert & Diane Trunek  
 David & Melanie Werts  
 Loyd & Virginia Wilcox  
 William & Shirley Wild



# Building Blocks – Legacy



Long Beach Day Nursery's Building Blocks for the Future is a group of individuals who have invested in the future of the Nursery by including Long Beach Day Nursery in their estate planning. LBDN has received bequests of this type from faithful supporters throughout its long history – 82 and counting!

If you have already named Long Beach Day Nursery in your estate plans, please let us know so we can count you in as a member of Building Blocks for the Future! And, if you are considering taking this step, please let us know how we can assist you in making this important decision.

We acknowledge and honor those who have made planned gifts – past, present, and future – by including their names in **Building Blocks for the Future:**

Tom & Joan Alderson	Elise Cummings	Herbert G. Halliday	Esther McCaughan	Preston & Nancy Smith
Della G. Allen	Don & Kathy De Silva	Wesley L. Harrison	Louise McClaughrey	Robert & Mary Soth
H.G. 'Hap' Appleton	John Clare Dixon	Eleanor N. Hatch	Paul & Lorie Merrill	Morse Sorowitz
Herbert Bell	The Doolittle Estate	Robert & Annie Johnson	Elizabeth McNeal	Marian Stocking
Betty Bixby	Mildred Draper	Mrs. C.F.A. Johnson	Ann Artman Morales	Randy & Barbara Stricklin
Barbara Bixby Blackwell	Sarah Louise Duncon	Ronella Marshall Jones	Michael & Barbara Newton	Mallie E. Swinney
Opal Boone	Ruth Fairfield	Evelyn Keely	Dorothy Nichols	George W. Trammell
Jane Buel Bradley	Elsie Faris	Richard & Ann King	Elanor M. Nye	Jon Fielder & Donita Van Horik
Carrie Brookshire	Lois T. Fisher	Maymie R. Krythe	William & Beverly O'Neill	Mary Ella Weber
Frank G. Butler	Harvey B. Franklin	Agnes Kuffel	Zoe H. Person	Jonn & Sandy Wells
Clarisse & Martin Clancy	Altha M. Fry	Bud & Theresa Landers	Mary J. Remmers	David & Melanie Werts
Maude H. Clock	Rocco Gallo	L. Christine Langemo	Nelle Richards	Juanita B. Wissler
Homer & Leamel Comparette	Sheldon & Barbara Gebb	Margaret Leake	Myrtle Robbins	Patrice Wong
Kathleen Costello- Pitts	Don & Sandra Gill	Hazel Liff	Charles F. Ross	Daris Zinsmeyer
James G. Craig Sr.	Judy Gumbiner	Mary Ruth Long	Mary M. Savery	Lois M. Zelsdorg
Beverly Culbertson	Emma Gunkel	George & Della Marx	Edna D. Sellers	
	Gregory Haeseler	Sandor & Deloris Mayuga	Jean Bixby Smith	

*If you have already named LBDN to receive a planned gift, we do not need to know how much only that you did. Please consider being one of our Building Blocks.*

# Financial Statements

## Statement of Financial Position at June 30, 2018

<b>Assets</b>	
Current assets:	
Cash & cash equivalents	\$968,104
Accounts receivable	140,588
Prepaid expenses	41,026
	<u>1,149,718</u>
Total current assets	1,149,718
Investments	1,680,189
Investments - Designated Beneficiary	981,925
Property & equipment, net	2,171,437
Funds held for a deferred compensation plan	102,508
	<u>5,582,688</u>
Total assets	<u>\$6,085,777</u>
<b>Liabilities &amp; Net Assets</b>	
Liabilities:	
Accounts payable	\$148,814
Accrued expenses	209,374
Deferred revenue	42,393
Deferred compensation plan liability	102,508
	<u>503,089</u>
Total liabilities	503,089
Net assets:	
Unrestricted net assets:	
Board designated	2,144,752
Fixed assets	2,171,437
	<u>4,316,189</u>
Total unrestricted net assets	4,316,189
Temporarily restricted net assets	14,631
Permanently restricted net assets	1,251,868
	<u>5,582,688</u>
Total net assets	5,582,688
Total liabilities & net assets	<u>\$6,085,777</u>

## Statement of Activities July 1, 2017 to June 30, 2018

### Unrestricted Net Assets

Support:	
Government contracts	\$1,196,256
Child care food program	104,308
Family fees - certified children	41,535
Family fees - noncertified children	940,329
Supplemental funding	12,296
Other program fees	5,851
Contributions	722,760
United Way	571
Special events	19,330
Interest & dividend income on investments	54,362
Realized gain on sale of investments	48,161
Net unrealized gain on investments	95,064
Other interest income	472
	<u>3,241,295</u>
Total support	3,241,295
Net assets released from restrictions	27,800
	<u>3,269,095</u>
Total operating & support revenue	3,269,095
Expenses:	
Program services:	
East branch program	1,879,072
West branch program	926,154
	<u>2,805,226</u>
Total program services	2,805,226
Supporting services:	
General & administrative	361,593
Development	66,768
	<u>3,233,587</u>
Total expenses	3,233,587
Increase in unrestricted net assets	<u>35,508</u>

### Temporarily Restricted Net Assets

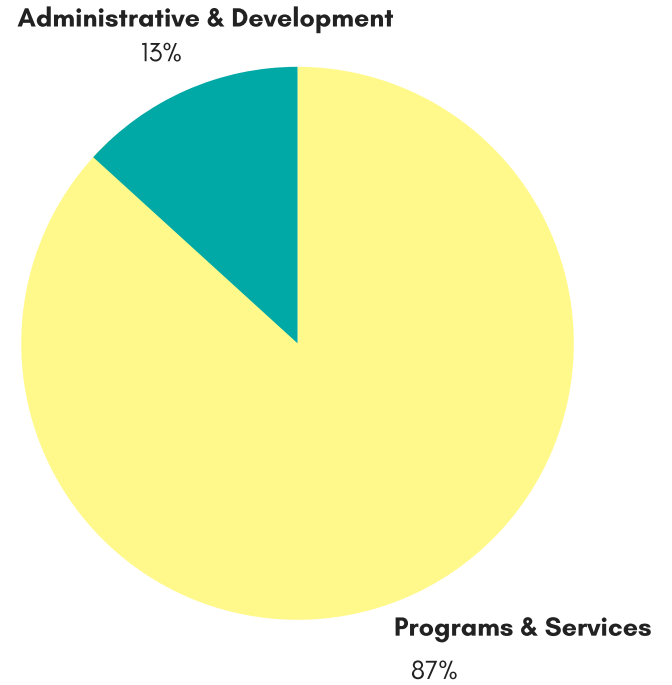
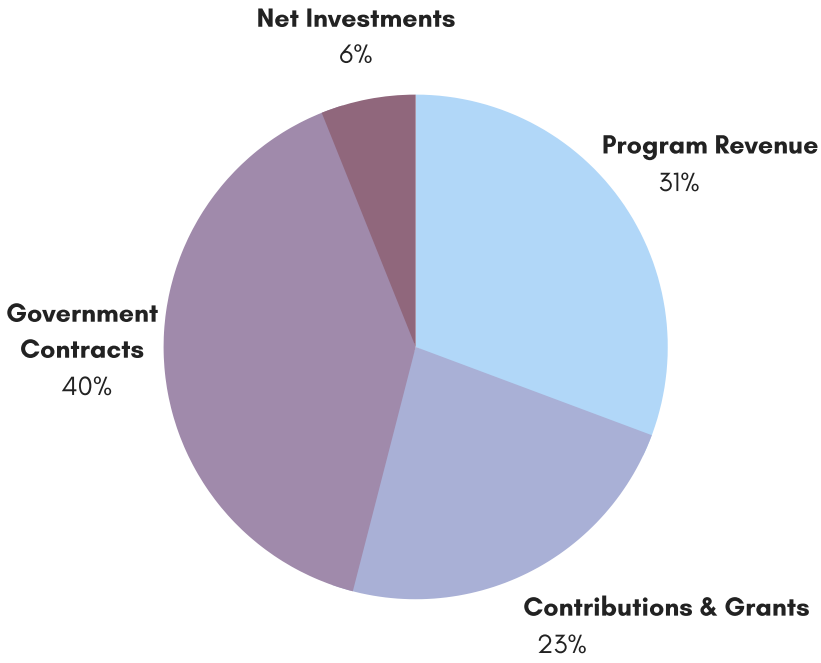
Contributions	6,203
	<u>6,203</u>
Net assets released from donor restrictions	(27,800)
	<u>(21,597)</u>
Decrease in temporarily restricted net assets	(21,597)
<b>Permanently Restricted Net Assets</b>	
Contributions	\$6,750
	<u>6,750</u>
Increase in permanently restricted net assets	6,750
Total increase in net assets	20,661

Net assets, beginning of year	5,562,027
Net assets, end of the year	<u>\$5,582,688</u>

Long Beach Day Nursery is a 501(c)(3) non-profit organization. The programs and services of the Long Beach Day Nursery are made possible by the financial support of its donors and program fees. The information shown herein has been summarized from financial statements as audited by Goodrich Baron Goodyear LLP. Copies of audited statements are available on request.

# Financial Statements

At LBDN we are proud of our ability to put our resources directly toward program & services, 87% of all funding goes towards programs & services.



- 40% Government Contracts - \$1,300,564
- 31% Program Revenue - \$1,000,011
- 23% Contributions & Grants - \$770,461
- 6% Net Investments - \$198,059

- 87% Programs & Services - \$2,805,226
- 13% Administrative & Development - \$428,361

## Celebrating our Staff

Long Beach Day Nursery is proud of our team! More than half of whom have been with LBDN for five years or more. In fact, some are celebrating as many as 20 or more years with us! This is an unusual achievement for an industry that is characterized by high turnover. The stability and long-term tenure of our team is yet another indication of our commitment to the highest standards of quality and integrity.



## Years Committed to our Mission

East Branch:	Years of Service
Deborah Napoleon-Holifield	32
Rosa Taosoga	27
Dianna Lynn Pyland	25
Carla Sta. Ana Chua	19
Xochitl Marie Ramirez	17
Maria Arias	16
Claudia Ninoska Baide	14
Cherrel Rosten	13
Diondra R. Wall	12
Richard Noceda Panganiban	11
Ericka Palacios	10
Cheryl Partee	10
Noelia Zaragoza	9
Mercedes Uchi Maglonzo	6
Stephanie S. Dignadice	3
Mayra Espinoza	3
Angie Rodriguez	3
Daniella Hagood	2
Tameca Hodo	2
Atalia Melendez	2
Natalie Ugalde	2
Monica Lopez	2
Norma Gonzalez	1
Maria T. Landa-Lopez	1
Hibet Lopez Martinez	1
Arlene Rodriguez	1
West Branch:	Years of Service
Linda Jean Blackshire	28
Maria Alicia Guevara	21
Larae Metz	17
Evangelina Ortiz Jimenez	15
Franchell Marie Lawton	15
Sara Cun Vicente	14
Jacqueline Vallejo	9
Vicenta Torres	8
Yanira Hernandez-Gomez	2
Anya Mazariegos	2
Administration:	Years of Service
Margaret McMahon	8
Whitney Leathers	4
Stacy Bass	3
Ryan Carrell	1



**Thank you for supporting our mission!**



You can make your donation online!  
Visit us at [lbdn.org](http://lbdn.org) & click 'Donate Now!'





**Long Beach Day Nursery**

1548 Chestnut Avenue

Long Beach, CA 90813

**[www.lbdn.org](http://www.lbdn.org)**

*Address Service Requested*



Accredited by the  
National Association for  
the Education of Young  
Children